

Zuni Public School District  
2020-21 Increment Schedule

**INCREMENT LISTING - Secondary Athletics - Clubs - Sponsors**

TITLE	Brief Description of Duties	# of Positions	TBHS	ZHS	Per Position	Annual Allocation
Athletic Director - HS level	Coordinates all High School athletic events in the district	1		1	\$ 7,500	\$ 7,500
Football Head Coach	Plans/conducts regular & off-season programs, oversees entire program	1		1	\$ 4,500	\$ 4,500
Football Asst Coach	Assists Head Coach	2		2	\$ 1,800	\$ 3,600
Volleyball Head Coach	Conducts 9-12 Volleyball Program (3 Teams)	1		1	\$ 4,500	\$ 4,500
Volleyball Asst Coach	Assists Head Coach	2		2	\$ 1,800	\$ 3,600
Head Cross Country Coach	Conducts 9-12 Cross Country Program (2 Varsity Teams)	1		1	\$ 4,500	\$ 4,500
Asst Cross Country Coach	Assists Head Coach	2		2	\$ 1,800	\$ 3,600
Basketball Head Coach - Boys	Conducts 9-12 Basketball Program (3 Teams)	1		1	\$ 4,800	\$ 4,800
Assistant Basketball Coach	Assists Head Coach	2		2	\$ 1,920	\$ 3,840
Basketball Head Coach - Girls	Conducts 9-12 Basketball Program (3 Teams)	1		1	\$ 4,800	\$ 4,800
Assistant Basketball Coach	Assists Head Coach	2		2	\$ 1,920	\$ 3,840
Head Track & Field Coach	Conducts 9-12 Cross Country Program (2 Varsity Teams)	1		1	\$ 4,500	\$ 4,500
Assistant Track & Field Coaches	Assists Head Coach	2		2	\$ 1,800	\$ 3,600
Head Baseball Coach	Conducts 9-12 Baseball Program (1 Team)	1		1	\$ 4,500	\$ 4,500
Assistant Baseball Coach	Assists Head Coach	1		1	\$ 1,800	\$ 1,800
Head Softball Coach	Conducts 8-12 Softball Program (1 Team)	1		1	\$ 4,500	\$ 4,500
Asst Softball Coach	Assists Head Coach	1		1	\$ 1,800	\$ 1,800
Cheerleader Sponsor	Teach fundamentals of cheerleading, supervise practice and games	1		1	\$ 2,000	\$ 2,000
Freshmen Class Sponsor	Coordinate activities of the class	1		1	\$ 450	\$ 450
Sophomore Class Sponsor	Coordinate activities of the class	1		1	\$ 450	\$ 450
Junior Class Sponsor	Coordinate activities of the class	2		2	\$ 750	\$ 1,500
Senior Class Sponsor	Coordinate activities of the class	3	1	2	\$ 750	\$ 2,250
Prep/Test Coordinator	Coordinate school-site assessments	1		1	\$ 1,000	\$ 1,000
Head Teacher	Designated site supervisor during absence of Principal	1	1		\$ 1,000	\$ 1,000
SAT Team Leader	Manage student assistant team	2	1	1	\$ 1,500	\$ 3,000
Department Chair	Coordinate instructions within content area	6		6	\$ 500	\$ 3,000
Student Council	Coordinate special schoolwide student activities	2		2	\$ 500	\$ 1,000
Yearbook	Develop yearbook	2	1	1	\$ 500	\$ 1,000
MESA	Math, Engineering, Science Achievement Organization	1		1	\$ 1,000	\$ 1,000
National Honor Society	Coordinates induction and service projects	1		1	\$ 600	\$ 600
Speech & Debate	Coordinate and supervise activities of Speech and Debate Team	1		1	\$ 2,000	\$ 2,000
Band Director	Coordinate and supervise activities of Band	1		1	\$ 1,250	\$ 1,250
Other Approved Clubs	Duties as developed per club	9	3	6	\$ 300	\$ 2,700

A PED coaching license is required for all coaching positions that are not intra-mural.

NMAA sports examination scores, certification of first aid and CPR must be on file with the personnel department

All positions may not be used each year. If two or more people co-sponsor an activity, the increment will be split between the individuals

Payment for extracurricular activities are made after each season.

Zuni Public School District  
2020-21 Increment Schedule

INCREMENT LISTING - Middle School Athletics - Clubs - Sponsors

TITLE	Brief Description of Duties	# of Positions	Per Position	Annual Allocation
Football Head Coach	Conducts Football Program	1	\$ 1,500	\$ 1,500
Football Asst Coach	Assists Head Coach	1	\$ 900	\$ 900
Volleyball Head Coach	Conducts Volleyball Program	1	\$ 1,500	\$ 1,500
Volleyball Asst Coach	Assists Head Coach	1	\$ 900	\$ 900
Head Cross Country Coach	Conducts Cross Country Program	1	\$ 1,500	\$ 1,500
Asst Cross Country Coach	Assists Head Coach	1	\$ 900	\$ 900
Basketball Head Coach - Boys	Conducts Basketball Program	1	\$ 1,500	\$ 1,500
Assistant Basketball Coach	Assists Head Coach	1	\$ 900	\$ 900
Basketball Head Coach - Girls	Conducts Basketball Program	1	\$ 1,500	\$ 1,500
Assistant Basketball Coach	Assists Head Coach	1	\$ 900	\$ 900
Head Track & Field Coach	Conducts Track & Field Program	1	\$ 1,100	\$ 1,100
Assistant Track & Field Coaches	Assists Head Coach	1	\$ 900	\$ 900
Head Teacher	Designated site supervisor during absence of Principal	1	\$ 1,000	\$ 1,000
SAT Team Leader	Manage student assistant team	1	\$ 1,500	\$ 1,500
Student Council	Coordinate special schoolwide student activities	1	\$ 500	\$ 500
Yearbook	Develop yearbook	1	\$ 500	\$ 500
MESA	Math, Engineering, Science Achievement Organization	1	\$ 1,000	\$ 1,000
National Junior Honor Society	Coordinates induction and service projects	1	\$ 450	\$ 450
Other Approved Clubs (3)	Duties as developed per club	3	\$ 300	\$ 900

A PED coaching license is required for all coaching positions that are not intra-mural.

NMAA sports examination scores, certification of first aid, and CPR must be on file with the personnel department

All positions may not be used each year. If two or more people co-sponsor an activity, the increment will be split between the individuals

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**Zuni Public school District  
2020-21 Increment Schedule**

**INCREMENT LISTING - Elementary Athletics - Clubs - Sponsors**

TITLE	Brief Description of Duties	# of Positions per School	Per Position	Annual Allocation
Grade Level Team Leader	Lead teachers in coordination of instruction	6	\$ 500	\$ 3,000
Head Cross Country Coach	Organizes team & conducts practice/conditioning	2	\$ 500	\$ 1,000
Basketball Head Coach - Boys/Girls	Organizes Basketball Program (Primarily grades 4-5)	2	\$ 500	\$ 1,000
Head Teacher	Designated site supervisor during absence of Principal	1	\$ 1,000	\$ 1,000
SAT Team Leader	Manage student assistant team	2	\$ 1,500	\$ 3,000
Cheerleader Sponsor	Teach fundamentals of cheerleading, supervise practice and games	1	\$ 150	\$ 150
Other Approved Clubs (6)	Duties as developed per club	6	\$ 300	\$ 1,800

Actual clubs/groups may change from year to year but remain in the total positions budgeted/fund.

Federal/State grants: Increments & Stipends are subject to grant funding.

All positions may not be used each year. If two or more people co-sponsor an activity, the increment will be split between the individuals

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## INCREMENT LISTING - Elementary Athletics - Clubs - Sponsors

TITLE	Brief Description of Duties	Per Position
Zuni Language License	Possess 520 license and teach Zuni Language/Culture	\$ 2,000
Bilingual Endorsement	Certified Instructor possessing current NMPED licensure with endorsement in bilingual education utilizing ESL strategies to deliver bilingual instruction.	\$ 2,000
TESOL Endorsement	Certified Instructor possessing current NMPED licensure with current TESOL endorsement utilizing ESL strategies to deliver bilingual instruction.	\$ 2,000
Mentor Teacher	Provide mentoring services to all Pre Level I and Level I teachers in the district. Provide mentoring services to Level II teachers as needed or requested.	\$ 2,000
Instructional Coach	Implement and oversee Zuni Teacher Academy. Facilitate Zuni Graduate Profile meetings. Guide Textbook adoption with committees at all school sites	\$ 5,000
Special Education Stipend	Certified Instructor, with Special Education endorsement actively teaching in a special education classroom, <del>and</del> licensed ancillary staff, and Special Education Assistants.	\$ 2,000
If a ZPSD employee qualifies to receive payment for more than one of the approved licenses or endorsements, he/she will be paid only for one of the licenses/endorsements with the exception of the mentor teacher and special education teacher/ancillary staff stipends, which are paid in addition to Zuni Language, TESOL, or Bilingual endorsements.		
Special Education Leadership Team		\$ 1,750
Testing Coordinator		\$ 2,000